

#KConnect

News for, and, of Khaitan & Co Alumni

NCR-NOIDA Office

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GURUGRAM
OFFICE

NEW OFFICE SPACES: CHENNAI & GURUGRAM

As we remain committed to understanding and meeting the ever-evolving needs of our members, we are excited to share that the Firm has moved to a new, larger, state-of-the-art office space in Chennai and Gurugram. The new office in Chennai, among others, is equipped with upscale workstations, a 10-seater boardroom, a 10-seater conference room, and an open library.



Our new office in Chennai

In Gurugram, we have moved to a bigger space with additional capacity for our members. These spaces have been thoughtfully designed to facilitate productive meetings and collaborative discussions. With modern amenities and a conducive atmosphere, all our offices provide our members with flexibility and the necessary resources to excel at their work.



Our new office in Gurugram

PROMOTIONS & SENIOR LEVEL RECRUITMENT

Our partnership and senior leadership pool continue to expand, as the Firm inducted 11 lawyers to its partnership and also promoted 11 lawyers to Counsel, across offices, as part of the annual promotions announced on 31 March 2023. We are thrilled that of these 22 promotions, 6 comprise female lawyers and we hope to see more women in leadership roles as we continue to grow as a firm.

We are also happy to announce that Anshuman Mozumdar (*Partner, Corporate and Commercial*), Promode Murugavelu (*Partner, Corporate and Commercial*) and Rakki K. Partani (*Partner, Real Estate*) have joined us as senior legal members of the Firm.

2023

Recognising excellence in leadership
Meet our new Partners and Counsel

PARTNERS

- Abhinav Rastogi
Employment, Labour & Benefits
NCR
- Amit Haresh Wadhvani
Real Estate
Mumbai
- Ashutosh Sharma
Corporate
Mumbai
- Devi Prasad Patel
Capital Markets
NCR
- Jyoti Sinha
Dispute Resolution
Mumbai
- Omkar
Indirect Tax
NCR
- Pranav Sampat
Dispute Resolution
Mumbai
- Shreya Mukherjee
Corporate
Mumbai
- Srikant C.V.
Corporate
NCR
- Tamara Sequelra
Dispute Resolution
Bengaluru
- Valbhav Mittal
Regulatory
Mumbai

COUNSEL

- Abir Sarkar
Corporate
Mumbai
- Aman Yagnik
Corporate
Mumbai
- Jimmy Bhatt
Direct Tax
Mumbai
- Kevin Peter
Corporate
NCR
- Mohit Kishore
Banking & Finance
NCR
- Nimisha Trehan
Corporate
NCR
- Pavi Jain
Corporate
Mumbai
- Shreya Dasa
Dispute Resolution
Mumbai
- Shrey Agarwal
Capital Markets
NCR
- Sushrut Biswal
Capital Markets
NCR
- Swarup Sii
Real Estate
Kolkata

Partner and Counsel Promotions 2023

KEY CLIENT ENGAGEMENTS

We recognize the significance of establishing connections with clients and are dedicated to both fostering existing relationships and forming new ones. Our Partners have engaged in the following webinars, covering a diverse range of subjects, demonstrating our commitment to sharing knowledge and engaging with our audience:

- ‘Key Issues in Foreign Acquisitions by Indian Companies’ which saw participation from Leo Borchartd (*Partner, Davis Polk*), Anuraag Agarwal (*Head - M&A, TVS Motors*), Deepak Acharya (*Group General Counsel, Aditya Birla Group*) and our Partners, Rabindra Jhunjhunwala and Anuj Shah;
- ‘Legal Digital Round-Up’ conducted in collaboration with US India Business Council by our Partners, Supratim Chakraborty and Tanu Banerjee; Counsel, Shobhit Chandra; and Senior Associates, Pritish Mishra and Shwetank Tripathi; and
- ‘Trends in Private Equity M&A’ which saw participation from Kapil Modi (*Managing Director, Carlyle*), Saahil Bhatia (*Managing Director, Bain Capital*), Manisha Girotra (*Chief Executive Officer, Moelis*) and our Partners, Haigreve Khaitan, Bharat Anand and Aakash Choubey.

In addition to these webinars which were specially curated for clients, as part of our M&A Academy, our Partners hosted sessions on a wide array of topics including: (a) M&A by Scheme of Arrangement; (b) Anatomy of a Term Sheet; (c) M&A Regulatory Controls; (d) Business Purchase Agreements – Structure and Key Terms; and (e) Share Purchase Agreements for Minority Interest and Key Terms.

GRI Logistics and Warehousing Event

We are pleased to have hosted the first edition of ‘Logistics and Warehousing 2023’ in collaboration with GRI Club. The session focused on key trends in the logistics and warehousing sectors and was attended by seasoned industry members including Anshul Singhal (*MD & CEO, Welspun One Logistics Parks*), Shobhit Agarwal (*MD & CEO, Anarock Capital*), Abhilash Pasupuleti (*Senior Vice President, Indospace Capital Advisors*), Alok Jain (*Principal, Blackstone Group*), Atul Sangneria (*Lead Regional Expert, World Bank*), Ritesh Vohra (*Real Estate Head, Investcorp India*) Rohan Chalsan (*Director, CPP Investments*) and our Partners, Harsh Parikh and Deepak Jodhani.



Snapshots from the GRI Logistics and Warehousing Conference

Navigating India’s ODI Regime and VC Investment Trends in Southeast Asia

Together with Rajah & Tann Singapore and DBS Bank, we hosted a session on overseas investments and venture capital investment trends in Southeast Asia. The panel comprising Vikna Rajah (*Partner, Rajah & Tann Singapore LLP*), Woon Shiu Lee (*Head, Wealth Planning Family Office and Insurance Solutions, DBS Bank*) and our Partners, Bijal Ajinkya, Moin Ladha, and Kartikeya Prakash,

discussed their views on the investment landscape in Southeast Asia, advantages of setting up family offices in Singapore, tax benefits and residency requirements, the recently liberalized overseas investment regime and a lot more.



Snapshots from the session on Navigating India's ODI Regime and VC Investment Trends in Southeast Asia

International Bar Association: India M&A Conference 2023

The bi-annually scheduled IBA India M&A conference was held in Mumbai in April 2023. The theme for the conference was *'Is India the last oasis of hope in a world that is slowing down?'* Our Partner, Rabindra Jhunjunwala, as a senior member of the IBA Corporate M&A Committee, co-chaired the conference and steered it to an astounding success.



Our Partner Rabindra Jhunjunwala at the IBA Conference in Mumbai



Our Partner Kartick Maheshwari at the IBA Conference in Mumbai

The conference was attended by over 200 participants from India and overseas, and our Firm played a key role in organising this prestigious event.

Along with Rabindra Jhunjunwala, our Partners, Kartick Maheshwari, Ashish Razdan, Ashwin Bishnoi and Purti Minawala participated as delegates to the conference which took place after a gap of 5 years - we are pleased to have received great feedback from participants, both international and domestic.

CLIENT ENGAGEMENTS VIA ACADEMIA SESSIONS

Our Partners, Sanjay Khan Nagra and Prashanth Ramdas conducted a session on 'Fintech' for the legal team at Mahindra and Mahindra in February 2023. Similar sessions were also conducted by Prashanth Ramdas for M&M Financial Services in February and March 2023 – these sessions broadly covered aspects like digital lending, payment aggregators, account aggregators and digital lending rules.

In March this year, we organised a similar session for Infocin's legal team on anti-bribery and anti-corruption, where our Partner, Vinay Joy provided an overview of ABAC laws in India, an outline of the US Foreign Corrupt Practices Act and its relevance in India and also discussed the regime

around whistleblowing in India and practical aspects.



Snapshot of the session conducted by our Partners for Mahindra & Mahindra's legal team

SPORTS AND WELL-BEING: ESTABLISHING DOMINANCE OUTSIDE THE FIRM

The Firm continues to excel outside of work, showcasing the exceptional skills and the sportsman spirit of its members. After a two-year hiatus due to COVID, these events have finally resumed. It's an exciting time as we can once again come together, celebrate, and engage in the activities that we've missed.

Private Equity Investors' Cricket Cup

The Firm hosted the 3rd edition of the Investor's Cricket Cup. With a total of 300 players, 24 teams and 64 matches overall, this made for an enthralling cricket tournament for the financial investor community, in a competitive yet relaxed setting.

This year's tournament saw participation from renowned private equity firms such as Advent, Blackstone, Bain Capital, Brookfield, GIC, Carlyle, SoftBank, KKR and Temasek amongst others.



NIIF - Winners of the Investor's Cricket Cup

While NIIF were declared overall winners and clinched the Champions Trophy, Blackstone took home the Gold Champions Trophy.



Blackstone - Winners of the Gold Championship's Trophy at the Investor's Cricket Cup

In a first, the Firm also hosted an all-women's match wherein women from across different financial investor institutions came together and battled it out and exemplified great sportsperson spirit.



Female participants at the Investor's Cricket Cup

Bombay Gymkhana Lawyers Football Tournament & Deutsche Bank Lawyers Football Cup

Two teams from the Firm participated in the Bombay Gymkhana Lawyers Football Tournament, where one team bagged the runners-up position while the other concluded the tournament as semi-finalists.

The teams also proved their mettle by winning the Deutsche Bank Lawyers Football Cup, where their football finesse and tactical acumen were on full display.



Our contingent at the Bombay Gymkhana Lawyers Football Tournament

Bayside Sports Women's Corporate Throwball Championship

We are pleased to share that our female members bagged the runners-up position in the Bayside Sports Women's Corporate Throwball Championship. As first-time participants, the team left a lasting impression with their exceptional teamwork and strategic play.

Our Firm's participation in these events exemplifies our members' dedication, versatility and passion for physical well-being.



Runners-up of the Bayside Sports Women's Corporate Throwball Championship

Marathons

Switching gears to endurance sports, several of our members participated in the Tata Marathon, Bombay and TCS World 10K Marathon, Bangalore, conquering the demanding courses with their persistence and determination – establishing their commitment to maintaining a healthy and active lifestyle.



The Khaitan team at the TCS World 10K Marathon, Bangalore

DIVERSITY & INCLUSION INITIATIVES

In a first-of-its-kind compendium put together by an Indian law firm, a team from our Firm set out the

Indian legal framework applicable to the community including their constitutional and privacy rights.

We launched the compendium in March, with a panel discussion with LGBTQIA+ activists, Saurabh Kirpal (*Advocate and LGBTQIA+ activist*) and Keshav Suri (*Executive Director, The Lalit Group of Hotels and Founder of Keshav Suri Foundation*), moderated by our Partner, Nandini Khaitan.



Launch of the LGBTQIA+ Compendium in Delhi

As a Firm, we have also been focusing on access to optimal mental health for all members. Towards that end, we launched a series titled “Minds over Matter”, with the first session hosted by our members, where the group opened up and shared their personal struggles, while providing a safe space for colleagues to do so as well.

In January 2023, the Firm joined hands with India Mental Health Alliance, wherein leading law firms come together with the mission to create awareness and reduce stigma around mental health and wellbeing.

Also, as part of our partnership with She Breaks the Law, where we regularly host sessions to promote dialogue among women leaders, we hosted a round of discussions for the Delhi-NCR chapter in December 2022 and another one for the Mumbai chapter in April 2023.



Global Café hosted in collaboration with She Breaks the Law (Delhi and Mumbai)

Through our DEI initiative, ARISE, we marked ‘Pride Month’ with various events, which included: (a) a workshop by Rayyan Monkey (*Content Creator and DEI Expert*) on gender stereotypes and how to change our perspectives; and (b) a webinar on unconscious biases and how to be better allies within the workplace, by Sneha Ramachandran (*Counselling Psychologist*) in collaboration with Optum.



Celebrating Pride Month with Rayyan Monkey

A culmination of all these efforts led the Firm to win the Gender Diversity National Firm of the Year Award 2022 from Women in Business Law APAC.

PARTNER AND COUNSEL INDUCTIONS

As before, this year too we conducted a detailed 2-day orientation for our newly inducted Partners and Counsel.

The programme was attended by 28 Partners and Counsels recently promoted as well as those that joined us laterally over the last year. Our Partner, Aakash Choubey kicked off the programme and gave our new leaders an overview of what is expected of them in their new roles.

Our Executive Director, Gautam Chemburkar moderated a panel comprising our young Partners, Ravitej Chilumuri, Vidushi Gupta, Kartikeya Prakash, Nidhi Killawala, Rolwine Alwa and Director, Neha Karande, where they shared their experiences as leaders while working with clients. Industry players and other market participants.

Our Chief Financial Officer, Tina Gosar, shared an overview on 'Law Firm Financials' – this was aimed at helping our new leaders understand the importance of financials, billing and maintaining financial discipline.

Shital Kakkar Mehra, India's leading Executive Presence Coach, conducted a workshop on 'Enhancing Executive Presence'. Participants role-played client interactions, presented their elevator pitches and attempted to make small talk.

This year we also invited Duc V Trang (*Managing Director, Major Lindsey & Africa*) for a masterclass on the 'Architecture of Professional Development

where he shared valuable insights on professional advancement for members in leadership roles.

The session also included a fireside chat between 2 of our Partners, Rabindra Jhunjunwala and Purti Minawala, where they discussed the importance of business development. Rabindra shared his journey and some tips on how they could engage with clients for business and build better visibility both within and outside the Firm.

We ended the program with a thought-provoking session with Dr Shibani Belwalkar, an author, coach and Deputy Director, IEMB at SDA Bocconi Asia Centre. The session focused on navigating the transition from being a lawyer to a leader.



Snippets from our Partner and Counsel Inductions (2023)

BUSINESS ETIQUETTE WORKSHOP

Over the last few months, we have collaborated with Shital Kakkar Mehra, to conduct in-person sessions for our lawyers across locations.

In all, 151 lawyers including Associates, Senior Associates and Principal Associates attended sessions which focused on reinforcing the importance of impeccable grooming and etiquette in our profession. Shital shared valuable insights on how members could create a great impression with clients and colleagues.



Business Etiquette Workshop for our members in Kolkata

PARTICIPATIVE PRIMING WORKSHOP

We conducted our first Participative Priming Session on Business Development and Client interactions with a small group of recently promoted Partners.

Our Partners, Aakash Choubey, Ashish Razdan, and Divaspati Singh along with our Director, Neha Karande, conceptualized role-play scenarios where they played the role of the clients, and the participants played the role of Khaitan Partners visiting the client for exploring business opportunities.

Participants were provided with insights, tips and real-time feedback on how they could further sharpen their presence in front of clients. The session was well received, and participants found the format quite engaging and helpful.

TECHNOLOGY AND L&D INITIATIVES

The Firm organised a certification course on 'Negotiation Fundamentals' for its Senior Associates. The course was self-paced and focused on how one can use Interest-based negotiation skills using Harvard's Negotiation Principles to win any negotiation. The course was well received among our young lawyers, and we hope to continue providing similar opportunities to our members.

Moving towards a more agile way of learning, we launched our learning management system – 'Elevate' last year. Since its launch, Elevate has surpassed 700+ active members in the last 6 months. Our application is accessible remotely, where members can view past CLE recordings.



Elevate' – The Firm's Learning Management System

Over the last few months, we have collaborated with our in-house 'Innovation' team to conduct micro-learning sessions for lawyers and allied professionals on a range of topics.

We also partnered with myLearn, a comprehensive learning platform, offering expert content in various professional and legal fields.

ALUMNI IN FOCUS

Our alum, Mohit Abraham, answers a few questions about his time at the Firm and his current role as an in-house counsel.

Q: 1. You joined Khaitan & Co (Khaitan) in 2014 when Khaitan partnered with PXV Partners, a firm that you and few of your close friends from law school started. Since then, you have worked at Uber (2015), set up a start-up (2019) and are now the Chief Legal Officer (India and Southeast Asia) at Peak XV Partners (formerly, Sequoia Capital). What factors catalysed your move towards an in-house role?

Mohit: I never planned to move in-house. My dream was to always be a litigator. But straight out of law school, I decided to join the then Amarchand & Mangaldas and started my career as a corporate lawyer. After a 2 year stint, I pursued an LL.M. at Harvard. Thereafter, I came back to India to pursue my dream of being a litigator. I started at the chambers of Mr Dhruv Mehta, Senior Advocate, who was then an Advocate on Record (AoR) and then went on to become an AoR myself.

Around that time, a few of us came together and formed PXV Law Partners. That was one of the most fulfilling parts of my career where we learnt a whole new set of skills and were exposed to all sorts of challenges. It was not just about executing on the law but managing a business – which was a completely different muscle. After running the firm for over 4 years, we merged our practices with Khaitan & Co. We were largely inspired to do so by Mr Haigreave Khaitan’s compelling vision for

Khaitan along with his humility. We looked at this as a great opportunity for everyone on our teams. Khaitan also absorbed large parts of our teams including lawyers, court clerks and other support staff – many of whom continue to be at Khaitan and have risen to senior positions.

At Khaitan, I started working for Uber on some “bet the business” matters. One thing led to the other, and I developed a deep appreciation for Uber’s mission and its founder. When Uber asked me to join, I felt it was an opportunity to do something very different. I also believe in mostly saying “yes” when an opportunity presents itself. And that is how I started my career as an in-house lawyer. It was totally unplanned, but something I am very happy I decided to pursue. My colleagues at Khaitan were always very supportive and encouraging throughout this process. It was only because we were able to merge our practices at PXV Law Partners with Khaitan that I ended up at Uber. With Uber, I eventually ended up moving to San Francisco and was in senior in-house roles. Thereafter, I moved to lead the legal team at CloudKitchens – whose CEO was none other than Uber’s founder. Over the last many years, as an in-house lawyer, I have managed legal teams and issues across every major jurisdiction in the world. I will always be grateful to Khaitan for giving me the initial opportunity and the platform, without which, none of this would have been possible.

Q: 2. How is your current role at Peak XV Partners different from your previous roles as an independent litigator or at law firms?

Mohit: I think the primary difference is the move from ‘many clients’ to ‘one client’ – this allows one to go very deep to provide impactful results for all facets of the ‘one client’. Consequently, the way we

think has to change - we move from solving legal problems to solving business problems. There is no scope for giving “exclusions” or other caveats. We have to understand the business issue and optimize to solve that. The nature of advice also changes and has to be crisp, actionable and to the point.

Also, given my prior experience of running a law firm, I have a lot of empathy for those who run their own business. Founders and entrepreneurs mostly have a very challenging and lonely journey to undertake. As an in-house lawyer, I try to focus on making that journey easier. Consequently, the teams I try to build are geared to being the “team of how”.

I do think that the learning and training one gets at a law firm is incomparable. I also feel that going through the ups and downs of active legal practice (either at a law firm or as a litigator) is very critical to being an effective in-house lawyer.



Q: 3. You topped the Advocates on Record (AoR) exam in 2012. What is your advice for lawyers taking the exam today?

Mohit: My advice will surely be dated – but I would say that the most important thing is to actually practice in the Supreme Court and preferably spend at least a year or two with a busy AoR who

handles a variety of matters. When we do that, cracking the AoR exam becomes 10x easier. When I wrote the exam, I also prepared with 2 of my very close friends who were also preparing for the exam – that made the prep process so much easier. Also, don’t miss the classes taken by Senior Advocates while preparing for the exam!

Q: 4. You did your masters at Harvard Law School. What are your views on postgraduate studies and how relevant is it for legal professionals?

Mohit: There is no one size fits all response – it all depends on what one wants out of their careers. If you want to work at an Indian law firm or in Indian courts, it is not even something you really need. But if you want to get international exposure, work in a foreign country, meet new people and potentially focus and go deep on a specific area of law – it may be a necessary option. To make best use of the program, I believe that a masters program should only be considered after a few years of work experience – one will develop a better sense of what you truly want to pursue. It is also important to consider practical realities – finances, scholarships, job market etc. There is no point in postgraduate studies if it is going to be a massive drain on your finances. The stress, for you and your family, is unwanted and will not set one up for success. The LL.M. can be a great opportunity to learn, network and meet new people – but that does not mean it works for everybody. It is a deeply individual choice and one should embark on it only if it actually works for you and those who support you. Spend some time thinking about it and seek advice from mentors and others who have been at similar crossroads in their careers, before taking the plunge.

MARQUEE TRANSACTIONS

In the M&A space, the Firm advised *Phoenix Mills* on investment by GIC and bSafal for an investment platform for retail led mixed-use assets, *Britannia Industries* and *Britannia Dairy* on their joint venture with Bel SA, *Indiawin Sports* (a subsidiary of Reliance Industries) on its successful bid for the Mumbai franchise of the Women's Indian Premier League, *Aditya Birla* on acquisition of majority shareholding in Bewakoof Brands, *Godrej Consumers Products* on acquisition of FMCG and sexual wellness business of Raymond Consumer Care Limited, *Eris Lifesciences* in its acquisition of a part of the dermatology portfolio of Dr. Reddy's Laboratory Limited and *Atha Group* on acquisition by BluPine Energy Private Limited, a renewable wind and solar power developer.

On the PE front, the Firm advised *Brookfield Asset Management* on the sale of commercial assets to a partnership of Singapore's sovereign wealth fund, GIC and Brookfield's Indian listed Real Estate Investment Trust (Brookfield India Real Estate Trust), *Apax Partners* on its exit from Shriram Finance Limited, *TA Associates* on sale of minority stake in NSE, *Investcorp and TVS Capital* on their minority investment in Girnar Insurance Brokers Private Limited (InsuranceDekho), *multiple private equity investors* on partial sale of their stake in Lenskart to Abu Dhabi Investment Authority (ADIA) and *Kedaara Capital* on its investment in Avanse Financial Services Limited.

The Firm advised numerous clients including *Kotak Mahindra Bank Limited, Mizuho Bank Limited, State Bank of India, JSW Steel Limited, DBS Bank, Vivriti Asset Management, Edelweiss Financial, IIFL Finance, Muthoot Fincorp, Tata Capital Financial Services* and *Barclays Bank PLC* on various transactions relating to the issue of debentures, refinancing investments, ECBs, grants of term loan and letter of credit facilities. The Firm also advised *Reliance Industries* and *Assets Care & Reconstruction Enterprise* in relation to the submission of a resolution plan for the corporate insolvency resolution process of Sintex Industries Limited, *Innova Captab Limited* for submission of a resolution plan for Sharon Bio-Medicine Limited and *Mahindra Holdings Limited and Mahindra Susten Private Limited* on Ontario Teachers' Pension Plan Board's investment in Mahindra Susten Private Limited.

In the Capital Markets space, the Firm advised *Bikaji Foods International* and *Landmark Cars* in their initial public offerings and *Jupiter Life Line Hospitals* as to Indian law aspects in relation to its initial offering of equity shares. Further, the Firm also acted as Indian legal counsel to *BofA Securities India, Axis Capital, Citigroup Global Markets (India), HSBC Securities and Capital Markets (India)* and other book running lead managers in relation to the initial public offer of Nexus Select Trust. With this, the Firm has now advised on 2 out of 4 REIT IPOs in India, further strengthening our position as the leading advisor in the REIT space.

We would love to hear your feedback and views on the Alumni Newsletter or the larger KConnect alumni programme.

Please let us know by sending an email to alumni@khaitanco.com. For more information on the KConnect alumni programme visit our [website](#).

AWARDS AND RECOGNITIONS

We are proud to note that the Firm and its members continue to achieve remarkable recognition and accolades for their outstanding achievements.

The Firm was awarded the '*Real Estate & Construction Law Firm of the Year*' and the '*Data Protection Law Firm of the Year*' at the **ALB India Law Awards 2023**. The Firm also won the '*M&A Deal of the Year (Mid-size)*' for advising on TPG's investment in Fractal Analytics and '*Equity Market Deal of the Year (Premium)*' for its involvement on Delhivery's IPO. The Firm also received awards for '*Data Protection Law Firm of the Year*', '*Defence Law Firm of the Year*', and '*White-Collar Law Firm of the Year*' at the **Legal Era Awards 2023**.

As many as 13 Partners were recognised as '*A-List Lawyers*' by **IBLJ 2023** – of these 13 Partners, **Haigreve Khaitan** and **Rabindra Jhunjhunwala** were titled as '*Icons*' by IBLJ. IBLJ also recognised 7 of our Partners – **Ahana Sinha**, **Anisha Chand**, **Oishik Bagchi**, **Purti Minawala**, **Sanjay Khan Nagra**, **Sarthak Sarin**, **Tomu Francis**, and our Principal Associate, **Ishan Johri** as '*India's Future Legal Leaders*'.

Our Partners, **Kignshuk Banerjee**, **Siddharth Srivastava**, **Supratim Chakraborty** and **Tomu Francis** received the ***Lexology Client Choice Award 2022***.

While our Intellectual Property practice was recognized as a '*Leading Firm*' in '*Enforcement and Litigation*' and '*Prosecution and Strategy*' by **World Trademark Review 1000**, our Partners, **Adheesh Nargolkar**, **Ankur Sangal**, **Nishad Nadkarni**, **Nirupam Lodha**, **Shailendra Bhandare**

and **Smriti Yadav** featured in the individual rankings. **Shailendra** was also awarded the **2022 *INTA Membership Champion Award***, while **Adheesh** and **Smriti** have been acknowledged in the ***IP Stars Rankings 2023*** as '*Patent Star 2023*' and '*Trade Mark Star 2023*', respectively.

At the **Legal Era Awards 2023**, **Sanjeev Kapoor** was awarded the '*Dispute Resolution Lawyer of the Year*', **Anshul Prakash** was awarded the '*Labour and Employment Lawyer of the Year*' and **Siddharth Srivastava** won the '*Young Achiever of the Year (Under 42)*' award.

Our Partner, **Vidushi Gupta** was recognized by **BW Legal World** in their '*40 Under 40*' list and our members, **Ishan Khanna**, **Deeksha Malik** and **Saurabh Arora**, were recognized in **BW Legal World's '30 under 30'** list.

Additionally, **Manas Kumar Chaudhuri** has been featured in **Legal Era's 'Top 10 Antitrust and Competition Lawyers'** in India. Our Partners were also recognized by **Who's Who Legal in the Global Elite Thought Leaders Guide 2023**. **Siddharth Shah** and **Bijal Ajinkya** were recognized as '*Thought Leader*' and '*Global Leader*' respectively, in the Private Funds category, along with **Raj Panchmatia** and **Kartikey Mahajan**, who were recognised as '*Global Leader*' and '*Future Leader*' in the Arbitration (Under 45) category. Further, **Manavendra Mishra** was recognized in **Who's Who Legal's '2023 Investigations Global Guide'**.



Tier 1

Antitrust and competition
Banking and Finance
Capital Markets
Corporate and M&A
Data Protection
Dispute resolution: Arbitration



Data Protection Law Firm of The Year
Defence Law Firm of The Year
White Collar Crime Law Firm of The Year



Khaitan & Co

Band 1

Corporate / M&A
Competition / Antitrust
Dispute Resolution
Private Equity
Real Estate (Pan India)
Real Estate (New Delhi)
Real Estate (Mumbai)
Tax



Real Estate & Construction Law Firm of the Year
Data Protection Law Firm of the Year



Highly Recommended Practice
Competition / Antitrust



Best Overall Law Firms

Arbitration & ADR
Banking & Finance
Capital Markets
Competition & Antitrust
Education
ESG
Insurance & Reinsurance
Mergers & Acquisitions
Private Client Practice
Taxation (Direct)



Asia Top 15 Innovative Law Firms



Leading Firm
Enforcement and Litigation
Prosecution and Strategy



Tier 1

Banking
Capital Markets - Equity
Merger & Acquisition
Private Equity
Restructuring and Insolvency



Tier 1

Commercial and Transactions
Competition / Antitrust
Construction
Government and Regulatory
Insolvency
International Arbitration
Tax



GLOBAL

Band 1

Competition / Antitrust
Corporate/M&A: The Elite
Dispute Resolution
International & Cross-Border
Capabilities



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